

The CORE Initiative - Incentive Structure

Teachers	Assistant Principals	Principals
<ul style="list-style-type: none"> • \$200 (per day) stipend during summer and Saturdays for attending a minimum of three professional development activities provided under the grant (years 1 – 5) • Performance-Based Incentives up to \$10, 000 each year. (Progressive rollout years 2- 5) Year 2: K-5 core area teachers Year 3: Special area Year 4 & 5: All subject and special area teachers • Leadership Incentive for TIF Grade level Leader (one per class level per school K-5). Additional compensation of \$750 annually (years 2 – 5) • Action Research Mini-Grants (up to 10 per school) relating to stimulating and improving student achievement. Compensation \$1,000 per teacher (years 1- 5) • Professional Development Liaisons will receive a grant-funded supplement \$1,000 per year in addition to the District-funded supplement of \$500 per year (years 1-5) 	<ul style="list-style-type: none"> • \$225 (per day for a total of three days) stipend during summer for attending professional development activities provided under the grant • Performance-Based Incentives - Variable of 5% of total school payout for teachers. Payout capped at between \$4,000 – \$5,000 (years 2 – 5) and cannot be greater than largest payout to teacher 	<ul style="list-style-type: none"> • Performance-Based Incentives - Variable of 7.5% of total school payout for teachers. Payout capped at between \$7,000 – \$8,000 (years 2 – 5) and cannot be greater than largest payout to teacher